



**“More Than Just the Boss:  
The Special Leadership Role  
of Public Officials”**

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# What Did You Just See?

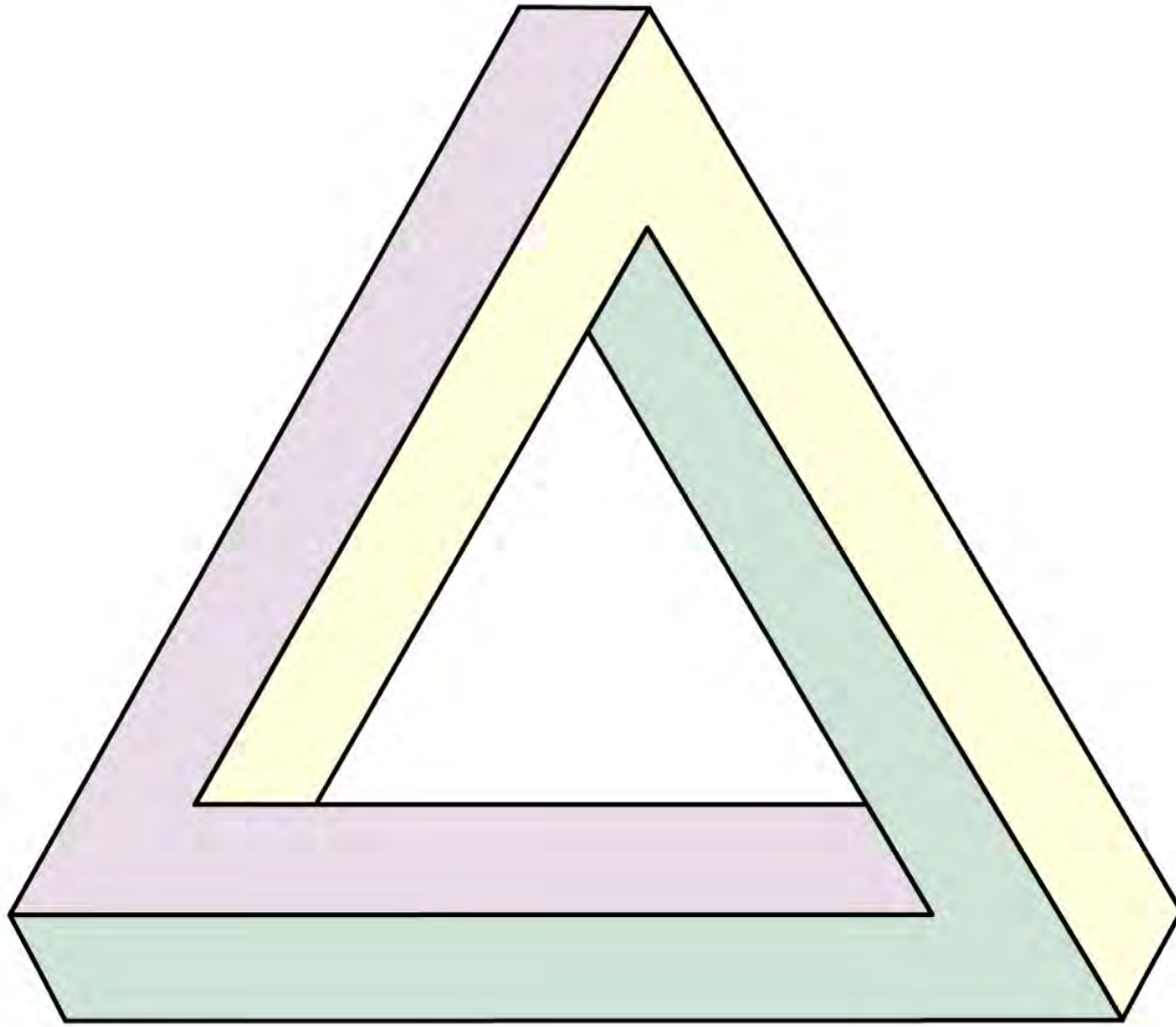
- 1. Talk with the person ...**
- 2. If you said “Yes” ...**
- 3. If you said “No” ...**
- 4. As a manager / leader /  
commissioner ...**

# Course Objectives

- The Law and policy provide a standard for acceptable behavior in the workplace.
- Knowledge = Action
- Protect your reputation at all costs.

# Law / Policy / Values





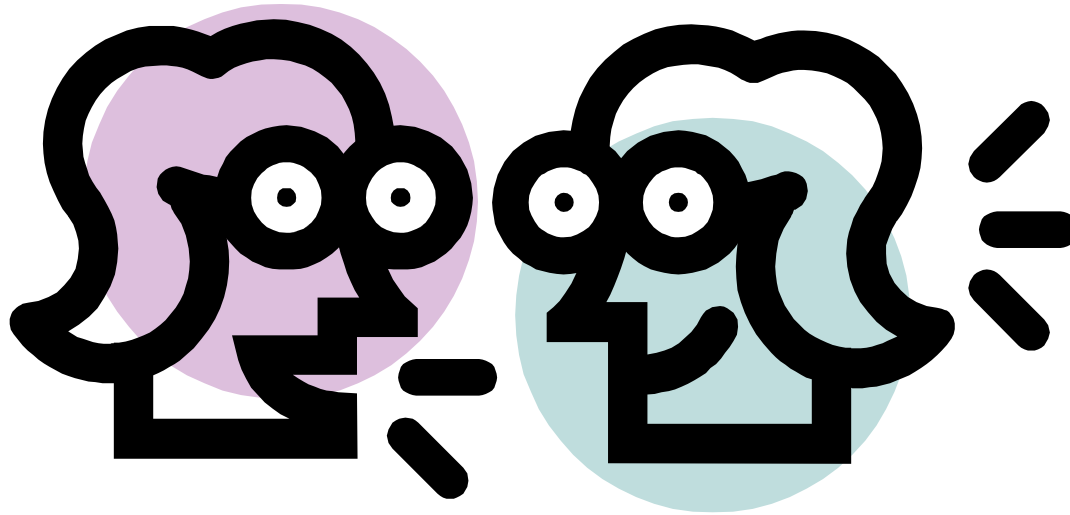
**Wherever You Go There You**  
**Are...**

**Walk the Talk!!!**

# WHY INTERVENE?

## INTERVENTION STRATEGY

1. Focus on behaviors!
2. Get a commitment to stop
3. Document



# PERSONAL ACTION PLAN



# PERSON OF INFLUENCE

