



Commissioner Issues/Concerns About Collective Bargaining Legislation

Based on January 18, 2022 bill draft

- Lack of a non-strike provision
 - C.R.S. §24-50-1109(3)(a), which resulted in the state’s employee organization known as Colorado Wins, prevents a state employee from threatening or causing a strike or any other work stoppage.

- Ability to have MULTIPLE collective bargaining units within one local government jurisdiction (we would prefer to negotiate with just one unit)
 - C.R.S. §24-50-1105(1), which resulted in the state’s employee organization known as Colorado Wins, only allows a single partnership unit.

- Supervisors/managers should not be part of the collective bargaining unit
 - HB20-1153, resulting in C.R.S. §24-50-1103--1117, which resulted in the state’s employee organization known as Colorado Wins, exempts managerial employees in the definition of “covered employee”.

- Bill erodes/removes local government budget authority
 - C.R.S. §24-50-1110, which resulted in the state’s employee organization known as Colorado Wins, specifically protects the state’s ability to carry out policies & programs; establish & oversee budget, finances, & accounting; and carry out government functions during an emergency.

- Use of county e-mail network/workspace/resources to share information on collective bargaining
 - C.R.S. §24-50-1108, which resulted in the state’s employee organization known as Colorado Wins, prescribes for “reasonable access”, but leaves this access up to negotiation in the collective bargaining agreement

**CCI will take a formal position, following the bill’s official introduction

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